

Environmental policy statement

Troup Bywaters + Anders LLP are a socially responsible and ethical partnership and recognise that concern for the environment is an integral and fundamental part of our business. We are a Carbon Neutral business with a commitment to be Net Zero in operations by 2030.

Achieving 'Sustainability at Heart' is one of the three pillars of our Business Plan:

Playing our part in reversing climate change and resource consumption by aligning with the UN Sustainable Development Goals, protecting the environment for future generations to come.

We are committed to continually improving our environmental performance by reducing our carbon footprint, reducing waste, improving air quality and considering the environmental impacts in all we do.

Goals:

- + To comply with all relevant legislation and evaluate and achieve further industry standards and certification
- + To measure, monitor and report our environmental performance annually
- + To regularly review, evaluate and update progress against quantitative environmental target objectives
- + To raise awareness of environmental issues through information, training and events
- + To engage our people in environmental issues through greater involvement in campaigns and events
- + To provide appropriate and necessary resources to deliver environmental sustainability improvement
- + To share and promote environmental sustainability achievements internally and externally.

Strategic Objectives:

- + To work towards net zero carbon for our Scope 1, 2 & 3 emissions
- + Support the Sustainability Working Task Team to reduce environmental impacts
- + Closely monitor environmental performance against targets through regular audits/feedback
- + Integrate environmental and social considerations into our decision making
- + Encourage everyone to participate in the reduction of waste generation
- + Encourage re-use and then recycling of consumables
- + Raise awareness throughout the partnership using the company intranet, seminars and training
- + Encourage staff to understand and reduce the environmental impacts of their designs including air quality issues
- + Encourage the specification of energy efficient technology and roadmap to net zero carbon in our consultancy work
- + Promote environmental sustainability to clients to influence decisions/designs
- + Consider environmental sustainability in our procurement
- + Maintain our ISO 14001:2015 accreditation
- + Report environmental performance
- + Review and update this Policy annually
- + Communicate this Policy to all levels within the partnership.

Signed: James Campbell – Managing Partner

Date: 2nd January 2026