



Supplier name

Troup Bywaters + Anders LLP

Publication date

9th February 2026

Commitment to achieving net zero

Troup Bywaters + Anders LLP (TB+A) is committed to achieving net zero emissions by 2030.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2018

Additional details relating to the baseline emissions calculations:

TB+A's GHG Footprint baseline reporting year is 2018. It covers Scope 1, 2 and 3 emissions and was calculated by Bioregional [Bioregional Website Link] using GHG Protocols that align with ISO 14064.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	73
Scope 2	73
Scope 3 (included sources)	1183
Total emissions	1329

Current emissions reporting

Reporting year: 2024-2025 (FY)

Emissions	TOTAL (tCO ₂ e)
Scope 1	50.5
Scope 2	14.2
Scope 3 (included sources)	1698
Total emissions	1763

Emissions reduction targets

To continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 665 tCO₂e by 2030. This is a reduction of 50%.

We project that carbon emissions will decrease to 133 tCO₂e by 2050, representing a reduction of 90% across all reporting scopes.

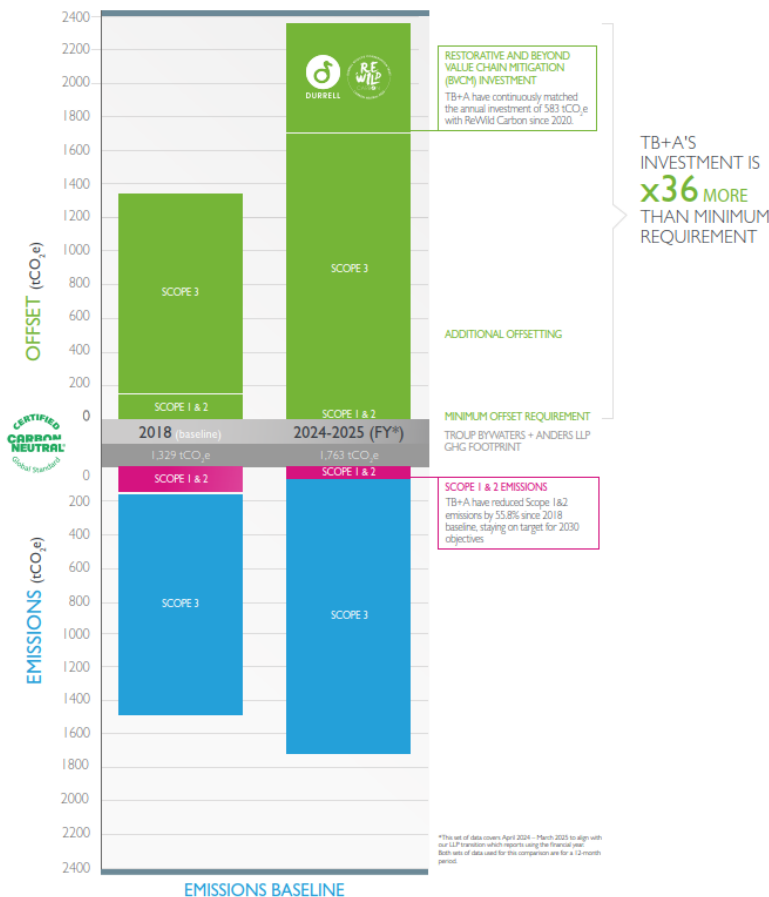
These ambitious targets to achieve net zero carbon emissions from our operations by 2030, are in line with reductions required to keep global warming to 1.5°C. The Science Based Targets initiative (SBTi) has approved our following targets, view our profile at SBTi Companies Taking Action.

Our Scope 1 and 2 target follows the fixed target specified by the SBTi and is in line with the 1.5°C Paris Agreement Goal:

- We commit to reduce our absolute carbon emissions arising from property energy and company cars (scope 1 and 2 GHG emissions) by at least 50% by 2030.
 - o As of our 2024-25 FY GHG Footprint we have reduced our Scope 1 and 2 emissions by 55.8%

For scope 3 emissions, (those arising from sources that are only indirectly controlled by our company) we have set ourselves the following targets. Although the SBTi does not verify scope 3 targets for SMEs, we have made sure that these targets are in line with their requirements:

- We commit to reducing scope 3 GHG emissions from business travel and fuel and energy related activities by 50% by 2030 (from 2018 baseline)
- All key suppliers, representing 50% of TB+A's emissions, will have science-based targets by 2030 (covering scope 1, 2 and 3 emissions).



TB+A have produced a graphic (above) to explain our internal GHG Footprint journey so far. On the left is a representation of our carbon footprint in our baseline year 2018. This includes our Scope 1 and 2 tCO₂e figures (in magenta), that we are required to offset under our commitments, once we have reduced consumption etc. It also shows our Scope 3 emissions from the baseline year (in blue).

On the right is a representation of where we are now. Our overall footprint (Scope 1,2 and 3 combined) has increased due to our growth, but the Scope 1 and 2 footprint has decreased by 55.8%.

We have offset the total footprint through a portfolio of projects located in multiple countries, with a selection being certified gold standard through Climate Impact Partners. We have also continuously engaged in Beyond Value Chain Mitigation (BVCM) and matched the annual investment of 583 tCO₂e with ReWild Carbon via Durrell Wildlife Conservation Trust since 2020, as of 2025 this total is now 2915.

We are determined to go the extra mile and so across our whole offsetting portfolio we have offset x30 times more than required.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2018 baseline. The carbon emission reduction achieved by these schemes for our Scope 1 and 2 emissions equate to 81.3 tCO₂e, a 55.8% reduction against the 2018 baseline and the measures will be in effect when performing the contract.

We have not made an overall reduction in the total GHG footprint from the 2018 baseline, however the Employee Carbon Intensity has decreased from the 2018 baseline by 0.8% per FTE.

Please review our 2024 ESG report which can be found here for more information [ESG Report Link](#). We are currently transitioning from calendar year to FY, this means the next report will be issued in April 2026 and will cover January 2025 to March 2026.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Release our next five-year Sustainability Strategy and Action Plan, which is currently in development
- Phase out gas and obtain REGO certificates
- Review company car and electrify where possible

The following items heavily impact our Scope 3 especially

- Engaging key suppliers – we will continue to encourage and educate our suppliers
- Behaviour change – we will continue to drive this
- Influencing our supply chain (Scope 3) to have their own CRP and to sign up to the SBTi's

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.


Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for

greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

A handwritten signature in black ink, consisting of a large loop on the left and several vertical strokes on the right, positioned above a horizontal dotted line.

Date: 9th February 2026.....

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>